

## WE INVITE YOU TO EXPLORE BROOKS PIERCE: A WORLD OF DIFFERENCE

Brooks Pierce is different, and we are looking for fiercely independent, creative and motivated professionals who are dedicated to a life in the law.

We invite you to challenge your expectations about law firms and the practice of law.

As lawyers today become more and more specialized, Brooks Pierce prizes the development of generalists. The organizational structure of most leading law firms is a pyramid, with far fewer partners than associates. Our model resembles the reverse: Brooks Pierce has many more partners than associates, giving our junior lawyers the chance to work with and learn from many experienced colleagues. Our associates assume responsibility early. Frequently an associate will work on a small team and will be the sole associate on the team. Practicing law at Brooks Pierce involves dealing with complex, novel and sophisticated legal and business challenges. However, we maintain a close-knit community of fewer than 100 lawyers. We value tradition while embracing innovation. We employ top-notch professional staff who provide above-and-beyond client service. Brooks Pierce is a community of individualists working with a collaborative spirit of commitment to our clients, to our communities, and to each other.