

# Bryan Starrett

Partner



#### CONTACT INFO

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#### OFFICE

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Bryan Starrett's diverse practice includes general business litigation, internal investigations and compliance, and employment law. A former corporate finance and strategy consultant, he enjoys working closely with clients to understand their business operations, goals and challenges.



#### PRACTICE AREAS

Business and Corporate  
› Antitrust  
Compliance & Internal Investigations  
Education  
Employment  
› Employment Litigation  
› Union and Labor Issues  
Litigation  
› Antitrust Litigation  
› Complex Business Litigation  
› Federal Litigation  
› Mediation & Arbitration  
› North Carolina Business Court  
› Professional Liability Litigation  
Privacy

#### INDUSTRIES

Accounting & Professional Services  
Banking, Investment & Financial  
Services  
Education  
Manufacturing  
Technology  
Transportation

#### EDUCATION

University of Virginia School of Law  
J.D., 2009

Wake Forest University  
B.S., 2002, *cum laude*

Certified Compliance & Ethics  
Professional (CCEP)®, 2013, certified  
by the Compliance Certification  
Board (CCB)®

#### CLERKSHIP

Law Clerk to the Honorable Norman  
K. Moon, United States District Court,  
Western District of Virginia, 2009-10

#### BAR & COURT ADMISSIONS

North Carolina  
US District Court - North Carolina

## MY PRACTICE

Middle District  
Eastern District

### INTERNAL INVESTIGATIONS AND COMPLIANCE

Bryan works with businesses to identify potential legal issues they may have within their business operations. A graduate of [General Electric's Financial Management Program](#) and a former Deloitte strategy consultant, Bryan has a deep understanding of operations and finance, and uses his unique experience to counsel his clients. He has designed or led a variety of internal investigations for clients, ranging from matters involving unlawful contracting practices to workplace investigations. He has also worked with ethics and compliance professionals to design and lead internal investigations training for HR and other personnel both domestically and abroad.

### GENERAL BUSINESS LITIGATION

Bryan represents clients in all levels of state and federal courts in North Carolina, including the North Carolina Business Court. Bryan has represented clients in a wide variety of litigation matters, including cases involving shareholder rights, antitrust, breaches of contract, covenants not to compete and employment discrimination, wrongful death and constitutional litigation.

### EMPLOYMENT LAW

Bryan counsels employers and HR professionals on a wide variety of employment related matters, including wage and hour issues, employment contracts and policies, employee privacy matters, and workplace investigations. Bryan also represents employers in all levels of state and federal courts in employment related litigation, including actions involving noncompetition agreements, wage and hour litigation, discrimination actions, and other matters.

### EDUCATION

Bryan has represented school boards across North Carolina in a variety of matters, including internal investigations, student conduct and discipline issues, privacy compliance, litigation, and compliance with public records laws.

## HONORS

Selected for *Benchmark Litigation's* "Under 40 Hot List" (2017)

Recognized by the *Triad Business Journal* as "Forty Under 40" (2015)

Dillard Fellow, UVA Law

Pre-Law Society Adviser & Guest Lecturer in Constitutional Law, Randolph College (2009-2010)

## COMMUNITY INVOLVEMENT

Adjunct Professor (Business Law), [Wake Forest University School of Business](#) (2016-present)  
Selectee, [North Carolina Bar Leadership Academy](#), Class of 2015  
Member, [Society of Corporate Compliance and Ethics](#) (2013 – present)  
Adjunct Professor (Employment Law), [Elon University School of Law](#) (2013 – 2016)  
Chair, Board of Directors, [Out of the Garden Project](#) (2014 – present); Member (2011 – present)  
Member, [Chief Justice Joseph Branch Inn of Court](#) (2011 – 2013)

## PUBLICATIONS & MEDIA

[Of Course I Meant To Send The Email, But Not To The Criminal - Court Rules That Companies Have A Duty To Train Employees On Cybersecurity Practices](#), April 11, 2018  
Moderator, "Right Rules: A Conversation with Kellye Gordon," Wake Forest University BB&T Center for the Study of Capitalism, October 2017  
"Legal Claims Arising in the World of the Internet," Greensboro Bar Association, February 2013  
"Legal Landmines of Social Media: The Latest Issues Facing Employers," Greensboro Public Library Foundation, February 2012  
*Tinker's Facebook Profile: A New Test for Protecting Student Cyber Speech* 14 Va. J.L. & Tech. 212 (2009)  
Of Course I Meant to Send the Email, But Not to the Criminal - Court Rules that Companies Have a Duty to Train Employees on Cybersecurity Practices, April 11, 2018  
Brooks Pierce Names New Partner in the Greensboro Office, January 4, 2017  
Triad Business Journal Quotes Bryan Starrett on DOL Overtime Rule Delay, November 29, 2016  
Department of Labor "Overtime Rule" Enjoined by U.S. District Court, November 23, 2016  
Bryan Starrett Provides Insight on Department of Labor Overtime Rules to Triad Business Journal, September 2, 2016  
Brooks Pierce Attorneys Complete Series of Guides on NC Litigation Procedures, August 1, 2016  
U.S. Department of Labor Publishes New Overtime Regulations, May 20, 2016  
Bryan Starrett Appointed to Greensboro Community Partners Board, February 18, 2016  
Brooks Pierce Attorneys Author Guide on Responding to Complaints, August 19, 2015  
Bryan Starrett Quoted in InsideCounsel's article "The Future of Compliance", April 30, 2015

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SPEAKING ENGAGEMENTS

Bryan Starrett to Lead Discussion on Corporate Ethics at Wake Forest University, September 29, 2017

Bryan Starrett to Present at Elon Law Privacy Symposium, February 26, 2016

Brooks Pierce Employment Attorneys to Present at 2013 Joint HR Legal Conference, August 15, 2013

Legal Landmines of Social Media Event, February 22, 2012