

# James C. Adams II

Partner



#### CONTACT INFO

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#### OFFICE

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Jimmy Adams is a versatile and seasoned litigator with more than 20 years of experience in arbitrations and federal and state courts. Jimmy represents clients on issues related to noncompetition agreements, health care, professional malpractice, and all types of corporate and commercial disputes.

[@jimmyadamsii](#) [in](#)

#### PRACTICE AREAS

Employment  
Health Care  
Litigation  
› Complex Business Litigation  
› Mediation & Arbitration  
› Professional Liability Litigation

#### INDUSTRIES

Health Care

#### EDUCATION

Georgetown University Law Center  
J.D., 1991, *magna cum laude*  
Order of the Coif; Articles Editor,  
*Georgetown Law Review*, 1990-91

University of North Carolina at Chapel Hill  
B.A., 1988, with honors in Economics and distinction, Phi Beta Kappa

#### CLERKSHIP

Law Clerk to the Honorable Frank W. Bullock Jr., United States District Court, Middle District of North Carolina, 1991-92

#### BAR & COURT ADMISSIONS

North Carolina  
US Court of Appeals  
4th Circuit  
8th Circuit  
US District Court - North Carolina  
Western District  
Middle District  
Eastern District

## MY PRACTICE

### CIVIL & COMMERCIAL LITIGATION

Jimmy is an accomplished litigator who is very familiar with the process, strategy and custom at the trial and appellate levels. His goal is to "First, position clients to avoid litigation if possible, and then to maximize their chances for success when litigation arises."

Jimmy represents large national enterprises, small local companies and individuals on a wide range of issues. He has extensive experience in cases involving post-employment disputes, including covenants not to compete; shareholder and closely-held company litigation; contract disputes; real estate development; accounting and professional malpractice; Certificate of Need ("CON") applications and litigation; and other health care related issues. Jimmy also has experience in several litigation matters involving interest rate swaps, representing parties in disputes with large financial institutions.

### NON-COMPETITION AGREEMENTS

Jimmy helps employers draft non-compete agreements that comply with the current law. He represents employers in enforcing their agreements with former employees, and also represents employees in disputes against former employers.

### CERTIFICATE OF NEED & HEALTH CARE LITIGATION

Jimmy represents health care providers in litigation involving Certificate of Need applications. Jimmy has represented providers both challenging and supporting decisions by the state, and has also represented providers in granting or denying requests to develop new healthcare facilities or provide new equipment or services.

### ACCOUNTING & PROFESSIONAL MALPRACTICE

Jimmy has extensive experience representing accounting firms and law firms in grievances filed against them by their former clients or their clients' lenders and creditors.

## HONORS

Recognized in *North Carolina Super Lawyers* (Thomson Reuters) in Business Litigation (2009-2018); recognized in *Super Lawyers Business Edition* for Business Litigation (2015)

Selected by his peers for inclusion in *The Best Lawyers in America*® in Commercial Litigation, Labor & Employment Litigation and Securities Litigation (2008-2018); "Lawyer of the Year" for Litigation: Securities (2015, 2017)

Recognized as a "Litigation Star" by *Benchmark Litigation* for General Commercial (2015-2018)

## COMMUNITY INVOLVEMENT

Member, Council of the Litigation Section, [North Carolina Bar Association](#) (2003-2005)

Editor, "Litigator", [Newsletter of the North Carolina Bar Association Litigation Section](#) (2001-03)

Member, [Litigation Section, North Carolina Bar Association](#) (1992-present)

Member, Litigation and Intellectual Property Sections, [American Bar Association](#) (1992-present)

Member, Citizen Lawyer Committee, [North Carolina Bar Association](#)

Chairman (2001-03), and Member, [Cornerstone Baptist Church](#) (1997-present)

Member, Antitrust and Complex Business Litigation, [American Bar Association](#) (2011-present)

Member, Board of Directors, [Baptist State Convention of North Carolina](#) (2011-2014); Member, Executive Committee (2012-2015); Chairman, Business Services Special Committee (2012-2015)

Parliamentarian, [Baptist State Convention of North Carolina](#) (2008-2014)

North Carolina Supreme Court Re-Affirms Classic View of "Blue-Pencil Doctrine" for Non-Competition Agreements, April 4, 2016

Accountant's Fiduciary Duty as Independent Auditor, November 11, 2014

Brooks Pierce Attorneys Participate in Public Service Day, April 4, 2008

## SPEAKING ENGAGEMENTS

Jimmy Adams to Speak at Bernard Robinson's Annual CPE Symposium, October 30, 2017

Legal Landmines of Social Media Event, February 22, 2012