

Jessica Thaller-Moran

Associate



CONTACT INFO

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OFFICE

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Jessi Thaller-Moran focuses her practice on complex business matters, including issues of employee management and corporate governance. She uses her experience in the North Carolina Business Court to help clients identify possible legal issues, develop strategies for addressing those issues, and seek resolution through effective courtroom advocacy when appropriate.

MY PRACTICE

COMPLEX BUSINESS LITIGATION

As North Carolina's body of complex business law continues to grow, courtroom advocacy in those cases must also evolve. Jessi uses her experience representing clients in state and federal courts, including the North Carolina Business Court, to develop strategic and cost-effective methods for resolving legal issues relating to contracts, corporate governance, trade secrets, derivative litigation, and other complex business matters.

EMPLOYMENT LAW AND LITIGATION

PRACTICE AREAS

Business and Corporate
Employment
Litigation
› Complex Business Litigation
› North Carolina Business Court

EDUCATION

University of North Carolina School of Law
J.D., 2013, with honors; Comments Editor, *North Carolina Law Review*, 2012-13
University of Richmond
B.A., 2009, *summa cum laude*, Phi Beta Kappa

CLERKSHIP

Law Clerk to the Honorable John R. Jolly, Jr., Chief Special Superior Court Judge for Complex Business Cases, North Carolina Business Court, 2013-14
Law Clerk to the Honorable Gregory P. McGuire, Special Superior Court Judge for Complex Business Cases, North Carolina Business Court, 2014-15

BAR & COURT ADMISSIONS

North Carolina
US District Court - North Carolina Eastern District

Jessi seeks to help companies thrive by providing solid, timely employment law counsel and dispute resolution strategies. She has advised companies on wage and hour issues, FMLA/ADA compliance, Title VII and other discrimination claims, as well as non-competition and other agreements. Jessi also represents employers in litigation in state and federal court when necessary.

START-UP FORMATION AND COUNSEL

Jessi endeavors to provide entrepreneurs with effective support and counsel on a variety of business formation issues, ranging from entity formation and contract review to liability risk analysis and employment agreements. Jessi focuses on walking her clients through every step of forming their businesses and assessing the risks and legal liabilities involved.

COMMUNITY INVOLVEMENT

Member, Board of Directors, [Diabetes Family Connection](#) (2019-present)

Member, [North Carolina Bar Association](#) (2013-present)

Board Member, [Arts Access](#) (2017-2019)

Member, [NCBA Young Lawyers Division](#) (2015-present)

Member, [Wake County Bar Association](#) (2013-present)

Member, 10th Judicial District (2013-present)

PUBLICATIONS & MEDIA

Co-presenter, "Minding Others' Business: Navigating Gossip, Defamation, and Employee Use of Social Media," Association of Corporate Counsel meeting, November 2019

Author, "Best Practices for ADA Compliance," *Workforce.com*, October 29, 2019

Author, "Inclement Weather Checklist for Employers," *The TJB American Business Magazine*, March 2019

Co-presenter, "Entrepreneur 101: A Legal & Financial Toolbox for Women Starting a Business," Cary, NC, February 2018

Co-presenter (with Bill Cary), "Workplace Sexual Harassment: Still Alive & Kicking," UNC School of Law Festival of Legal Learning, February 2018

National Labor Relations Board Changes Course on Employee Email, January 15, 2020

National Labor Relations Board Strikes Arbitration Agreement, December 20, 2019

US Department of Labor Clarifies Impact of Fringe Benefits on Overtime, December 18, 2019

Jessi Thaller-Moran Writes Article on ADA Compliance, November 14, 2019

Best Practices for ADA Compliance, November 7, 2019

US Department of Labor Announces Final Rule on New Salary Levels for White Collar Overtime Exemptions, September 25, 2019

Brooks Pierce Attorney Writes Article on Inclement Weather Policies , March 18, 2019

Brooks Pierce Attorney Jessi Thaller-Moran Named to Board of Directors of The Diabetes Family Connection, March 18, 2019

Inclement Weather Checklist for Employers, March 13, 2019

Brooks Pierce to Sponsor mfgCON 2018 Event in Durham, November 2, 2018

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SPEAKING ENGAGEMENTS

Brooks Pierce Attorneys Present Social Media Defamation and Employment Policy CLE for Association of Corporate Counsel, December 5, 2019