

# Howard L. Williams

Partner



## CONTACT INFO

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## OFFICE

230 North Elm Street  
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Howard Williams has over 40 years of experience representing privately held companies and their shareholders. His diverse practice includes representation in connection with tax planning and litigation, general corporate work, employee benefits and executive compensation, and aviation matters.

## MY PRACTICE

### TAX

Howard has extensive experience representing businesses in tax disputes or controversies in district courts, the United States Tax Court, and before the Internal Revenue Service and North Carolina Department of Revenue. He also advises his clients on corporate tax planning and tax strategies.

Before joining Brooks Pierce, Howard worked for the Office of Chief Counsel for the United States Treasury, Washington, D.C. as a tax specialist and litigator. He currently serves as a representative to the Southeastern Liaison Committee to the Internal Revenue Service.

### EXECUTIVE COMPENSATION AND EMPLOYEE BENEFITS

## PRACTICE AREAS

Business and Corporate  
› Tax  
Employment  
› Employee Benefits  
Health Care

## INDUSTRIES

Accounting & Professional Services  
Banking, Investment & Financial Services  
Health Care  
Manufacturing  
Not-for-Profits  
Trade Organizations  
Transportation

## EDUCATION

Wake Forest University School of Law  
J.D., 1972, *cum laude*; Member,  
Board of Editors, *Wake Forest Law Review*, 1971-72  
George Washington University  
L.L.M., 1975, with highest honors  
North Carolina State University  
B.S., 1969, with high honors

## BAR & COURT ADMISSIONS

North Carolina  
US Court of Appeals  
4th Circuit  
8th Circuit  
US District Court - North Carolina  
Western District  
Middle District  
Eastern District

Howard provides counsel on management incentive plans, employee stock ownership plans, deferred compensation, and corporate finance for closely held companies.

## CORPORATE

Howard provides general corporate counsel on issues related to mergers and acquisitions, joint ventures, contract negotiation and document preparation, and tax-related transactions.

## TRANSPORTATION AND AVIATION

Howard represents various businesses and organizations in the transportation and aviation industries on a wide range of issues. His experience includes representing North Carolina's largest privately held trucking company, representing numerous airlines, and helping to fund and finance one of the nation's fastest growing aviation maintenance facilities.

## HONORS

Selected by his peers for inclusion in *The Best Lawyers in America*® in Tax Law and Tax Litigation & Controversy (2003-2020)

Recognized in *North Carolina Super Lawyers* (Thomson Reuters) in Business/Corporate Law (2007-2017)

Recognized in *Super Lawyers Business Edition* for Business/Corporate Law (2015)

Recognized by his peers for inclusion in *Business North Carolina's "Legal Elite"* in Business Law and Tax/Estate Planning (2008)

## COMMUNITY INVOLVEMENT

Member At-Large, North Carolina Agricultural Finance Authority

Member, Southeastern Region Liaison Committee, Internal Revenue Service

Member, Board of Visitors, [Wake Forest University School of Law](#)

Member and Past President (2011-2012), Board of Directors, North Carolina 4-H Endowment

Former Member, Executive Board, [Community Foundation for Greater Greensboro](#)

Member, [North Carolina Bar Association](#)

Member, [American Bar Association](#)

Member, [Greensboro Bar Association](#)

Member and Past President (2012-2013), [Greensboro Kiwanis Club](#)

## PUBLICATIONS & MEDIA

Co-author, Sales & Use Tax Deskbook, *American Bar Association*

Brooks Pierce Attorneys Win Purchase for the Eastern Band of Cherokee Indians, May 4, 2020

National Labor Relations Board Strikes Arbitration Agreement, December 20, 2019

US Department of Labor Clarifies Impact of Fringe Benefits on Overtime, December 18, 2019

Brooks Pierce Partner Appointed to Agricultural Finance Authority, May 24, 2019

North Carolina Undertakes Tax Law Changes - Will There Be More?, July 1, 2013

Employer Duties in Providing Employee Benefits, July 30, 2010

Extension of COBRA Subsidy Rules Requires Quick Action by Employers, January 7, 2010

Brooks Pierce Attorneys Participate in Public Service Day, April 4, 2008