

Tanisha Palvia

Of Counsel



CONTACT INFO

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OFFICE

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Tanisha Palvia represents individuals and organizations facing governmental investigations, white-collar criminal charges, and civil litigation. She is particularly successful in conducting internal investigations given her experience as a former Assistant District Attorney in Manhattan. She is also well-versed in civil and criminal proceedings and has extensive bench and jury trial experience.

PRACTICE AREAS

Compliance & Internal Investigations
Litigation
› Complex Business Litigation
› Federal Litigation
White Collar Defense and
Investigations

INDUSTRIES

Education

EDUCATION

Emory University School of Law
J.D., 2011, Emory Moot Court Society;
Director of Student Legal Services;
Pro-Bono Publico Award
University of North Carolina at Chapel
Hill
B.A., 2008, Robertson Scholar; Staff
Writer, *The Daily Tar Heel*

CLERKSHIP

Law Clerk to the Honorable Robert N.
Hunter, Jr., North Carolina Court of
Appeals, 2011-2012

BAR & COURT ADMISSIONS

New York
North Carolina
US Court of Appeals
4th Circuit
US District Court - North Carolina
Western District
Middle District
Eastern District

MY PRACTICE

INTERNAL INVESTIGATIONS

Tanisha works with clients conducting internal investigations in response to civil litigation or governmental inquiry. She draws upon nearly a decade of experience conducting investigations, which includes reviewing thousands of documents per case and interviewing thousands of witnesses of all ages and backgrounds, including law enforcement officers of all ranks. Tanisha has investigated a wide range of issues, including sexual harassment claims, discrimination claims, and claims of financial malfeasance.

Tanisha has particular experience with investigating claims of sexual abuse and violent crimes and uses that experience to help employers in a wide range of industries navigate the complex and sensitive issues related to these claims.

Her representative experience includes:

On behalf of small business, investigated internal business processes and developed compliance policy to protect business from federal allegations of selling stolen products. No charges have been filed.

On behalf of school system, investigated allegations of sexual conduct between teachers and students.

On behalf of medical practice, investigated claims of harassment and discrimination by employees against other employees.

On behalf of high net worth individual, investigated undue influence exerted by individual's spouse to gain control of individual's assets.

On behalf of dental practice, investigated allegations by DOJ of Medicaid fraud.

On behalf of bank, aided in responding to DOJ subpoena for records.

WHITE-COLLAR CRIMINAL DEFENSE

A former New York Assistant District Attorney, Tanisha has significant experience on both sides of the courtroom. She brings a unique understanding of the prosecutorial process to bear for her clients, whom she defends against a myriad of white-collar criminal charges. Tanisha also represents individuals and organizations facing governmental investigations and administrative hearings, using her experience as a prosecutor to inform her strategies for advising clients in how to respond to achieve the best possible outcome.

CIVIL LITIGATION

Tanisha also represents individuals and businesses in civil matters at the state and federal level. She has particular interest in civil matters with criminal law overlap.

Her representative experience includes:

Defending a private university in a wrongful death lawsuit.

Representing the estate of an individual in the filing of a wrongful death lawsuit.

Filing a lawsuit against the spouse of a high net worth individual for undue influence, fraud, and conversion of the individual's assets.

Representing a tenant who was unlawfully evicted from her apartment, resulting in a favorable settlement after a successful jury verdict for client.

COMMUNITY INVOLVEMENT

Member, Women's White Collar Defense Association

Member, North Carolina Bar Association

Member, Mecklenburg Bar Association

Volunteer, North Carolina Bar Foundation and Legal Aid of North Carolina's Lawyer on the Line Program

PUBLICATIONS & MEDIA

Co-presenter (with Eric Fletcher), "[What Employers Need to Know About Political Discussions in the Workplace](#)," Guilford Medical and Dental Managers Association, May 20, 2020

Press release: "[District Attorney Vance Announces the Creation of Animal Cruelty Program](#)," District Attorney of New York County website, November 2017

Brooks Pierce Welcomes Two New Attorneys to its Greensboro Office, September 5, 2019

SPEAKING ENGAGEMENTS

Brooks Pierce Attorneys Present Webinar on 2020 Election Discussions in the Workplace with Guilford Medical and Dental Managers Association, May 27, 2020