

Brooks Pierce Attorneys Author Article on Paid Sick Leave Laws

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Brooks Pierce attorneys Beth Langley and Sarah Saint authored an article on paid sick leave mandates for Geneva Group International's (GGI) recent Labor Law newsletter.

In the article, Langley and Saint discuss mandates recently passed by several states requiring employers to provide paid sick leave and encourage employers to consider whether they are subject to these laws.

The article states: "Multi-jurisdictional and even single-state employers should audit their paid sick leave benefits to ensure compliance with mandates of every jurisdiction in which they operate or have employees."

Langley provides advice and counsel to employers on a wide range of employment law issues, including workplace employment compliance, executive compensation, trade secret protection and employment agreements, including non-competition agreements. She also counsels clients on discrimination and harassment issues related to Title VII, the Americans with Disabilities Act, the Fair Labor Standards Act and the Family and Medical Leave Act.

Saint represents employers before government agencies and in state and federal courts on numerous employment law matters, including Equal Employment Opportunity Commission charges and lawsuits, common law employment claims, contract disputes and discrimination and harassment claims. She also counsels clients on compliance with state and federal laws, employment policies and handbooks and employment agreements. Saint has particular experience with civil rights claims, representing parties on both sides of civil rights and discrimination-related lawsuits.