

Jessi Thaller-Moran Quoted In Society for Human Resource Management Article

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Brooks Pierce attorney Jessi Thaller-Moran was recently quoted in an article by the Society for Human Resource Management (SHRM) on company dress code policies.

The article, “Dress-Code Policies Reconsidered in the Pandemic,” focuses on how companies respond to telecommuters dressing more casually during the COVID-19 pandemic and how to ensure dress codes don't unlawfully discriminate or violate employees' legal rights.

“Deciding whether to enforce a dress code with a remote workforce is actually a great opportunity to pause and think about why you have a dress code in normal times,” Moran told SHRM. “Getting to the root of that reasoning and figuring out which of those motivating factors remain a concern in remote workspaces can help employers figure out whether—and to what extent—to modify a remote-work dress code.”

Thaller-Moran seeks to help companies thrive by helping them plan for, and respond to, issues involving their workforce. She has advised companies on wage and hour issues, compliance with the Family Medical Leave Act and Americans with Disabilities Act, Title VII and other discrimination claims, non-competition and other agreements and social media usage policies. She conducts employment policy reviews and training on workplace inclusivity.

Most recently, she has devoted much of her time to counseling clients on appropriate responses to the current COVID-19 pandemic, including new federal paid leave laws and staffing adjustments made necessary by stay-home orders.

SHRM focuses on creating better workplaces where employers and employees thrive together. It is the foremost expert, convener and thought leader on issues impacting today's evolving workplaces.

To access the full article, click [here](#).